

**DELANO UNION SCHOOL DISTRICT  
Certificated Management Salary Schedule  
2025 - 2026**

A.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Assistant Superintendent	12 Months	\$161,697	\$164,928	\$168,150	\$171,379	\$174,609	\$177,837	\$181,071	\$184,690	\$188,385	\$192,150

B.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Director - 221	221 Days	\$149,639	\$152,635	\$155,686	\$158,796	\$161,978	\$165,215	\$168,520	\$171,890	\$175,327	\$178,834

C.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1. Director - 200*	200 Days	\$135,419	\$138,133	\$140,892	\$143,707	\$146,586	\$149,514	\$152,505	\$155,557	\$158,667	\$161,842
2. Principal-Middle School	200 Days	\$135,419	\$138,133	\$140,892	\$143,707	\$146,586	\$149,514	\$152,505	\$155,557	\$158,667	\$161,842

D.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1. Principal-Elementary	200 Days	\$130,211	\$132,817	\$135,474	\$138,183	\$140,946	\$143,761	\$146,639	\$149,576	\$152,564	\$155,614
2. Vice Principal-Middle School	200 Days	\$130,211	\$132,817	\$135,474	\$138,183	\$140,946	\$143,761	\$146,639	\$149,576	\$152,564	\$155,614
3. Assistant SPED Director	200 Days	\$130,211	\$132,817	\$135,474	\$138,183	\$140,946	\$143,761	\$146,639	\$149,576	\$152,564	\$155,614

E.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
District Learning Coordinator	195 Days	\$123,729	\$125,623	\$127,516	\$129,410	\$131,301	\$132,729	\$134,670	\$137,363	\$140,099	\$142,915

E.

Position	Work Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Coordinator	195 Days	\$117,246	\$119,040	\$120,835	\$122,629	\$124,422	\$125,774	\$127,613	\$130,166	\$132,759	\$135,427
Vice Principal*	195 Days	\$117,246	\$119,040	\$120,835	\$122,629	\$124,422	\$125,774	\$127,613	\$130,166	\$132,759	\$135,427

ALL ABOVE POSITIONS RECEIVE STIPENDS AS FOLLOWS

- M.A. \$2,200
- Doctorate \$2,200
- CHARTER Stipend \$2,750 (Principals Only)
- K-8 School Stipend- \$2,200 (Principals Only)
- CASC Coach \$2,200
- Bilingual Stipend \$1,802
- POWER Stipend \$1,650
- Lead Administrator of ELOP \$1,650/mo
- \*\*Middle School VP Stipend \$2,750 (Hired after 7/1/17)
- Specialized Assignment Stipend \$550 per month
- ELOP Administrator \$65/hour

\*Placement of Directors and Vice Principals hired after 7/1/17

Longevity payment of \$1,201 for 10, 15, 20, 25, and 30 years service in the district  
Longevity payment of \$8,107 at year 35 of service in the district (non-cumulative)

Effective: 12/1/2023

Board Approved: 2/27/2024

Degrees are cumulative and effective retroactively.